

ANNUAL REPORT

2010–2011

NRSDC

● ● ● ● ● ● Together for a fairer community



TABLE OF CONTENTS

Mission Statement	3
Board Members	5
Staff Members	6
President's Report	7
CEO's Report	8
Treasurer's Report	10
Activities Summary	11
Financial Reports	19

ADVOCACY
SUPPORT
SOCIAL JUSTICE
COMMUNITY SERVICES

WHO WE ARE

Northern Rivers Social Development Council (NRSDC) is a community-based not-for-profit organisation that promotes fairness and social inclusion in the Northern Rivers region of NSW. At NRSDC we work together for community wellbeing across the Northern Rivers. We represent and strengthen communities and services by:

- Providing opportunities and services to alleviate disadvantage
- Engaging in advocacy and promotion
- Informing and educating people, organisations and government
- Encouraging partnerships
- Research and planning for future needs.

Our primary objective of promoting community wellbeing is shared by fellow not-for-profit community organisations in the region. Community organisations are enablers of positive change for individuals and communities. Our support and advocacy for community organisations in the region is a key strategy to achieve our organisational objective of promoting community wellbeing.

OUR VALUES

We apply the following values in our work:

Integrity	We act honestly, openly, consistently and in accordance with the aims of NRSDC
Respect	We value the expertise, knowledge and opinions of others
Empowerment	We work to increase the capacity of individuals, communities and organisations to become more self-reliant
Fairness	We promote equity and justice when dealing with others
Collaboration	We work in partnership to promote the best result for everyone
Inclusion	We value diversity and work to ensure that the benefits of prosperity are shared by all.

OUR HISTORY

In 1976, a strong group of local people came together to identify ways of improving and developing the communities of the Northern Rivers on the Far North Coast of NSW. Incorporated in 1985, for over 25 years NRSDC has developed into a recognised and credible organisation delivering direct services, community development projects, and regional advocacy across the Northern Rivers. In 2010, NRSDC had a budget of \$1.6 million with 27 staff across 14 programs. Our head office is located in Lismore with service staff also located in Tweed, Ballina, Casino and Grafton.

ACKNOWLEDGMENT OF TRADITIONAL CUSTODIANS

NRSDC acknowledges the Bundjalung, Arakwal, Gumbaingirr and Yaegel peoples who are the traditional custodians of the land that comprises the Northern Rivers.

DIVERSITY STATEMENT

NRSDC will continue to build its capacity to work effectively and equitably to improve the quality of life of people across the region. We recognise the diversity of communities and respect their cultural, linguistic, sexual, ethnic and religious differences. We acknowledge, and will continue to work with Aboriginal communities of the region to ensure that Aboriginal people can attend to their cultural business and build healthy communities.

BOARD MEMBERS – 30 JUNE 2011

Michelle McCartney	President
Susan Howland	Vice President
Paul Cruickshank	Treasurer
Regan Harding	Ordinary Member
Jennifer Harrison	Ordinary Member
Liz Gehring	Ordinary Member
Tony Davies	Secretary



NRSDC Board Members L to R: Paul Cruickshank, Jennifer Harrison, Liz Gehring, Susan Howland, Michelle McCartney and Tony Davies. *Absent: Regan Harding.*

STAFF MEMBERS – 30 JUNE 2011

Andrea Brooks	Family Planning Nurse
Ayla Garlick	Youth Programs Case Manager, Tweed
Bianca Bright	Youth Programs Case Manager, Switch
Bonita Webb	Youth Programs Case Manager, Switch Clarence
Brett Paradise	Manager Delivery & Client Services
Chris King	Youth Programs Case Work Trainee
Dr Christine Read	Family Planning Doctor
Damian Bozanic	Casework Leader, Switch Programs
Donna Byer	Training Coordinator
Eliza Gahan	Youth Programs Case Manager, Switch Lismore
Emma Ross	Administration Officer & Executive Assistant
Francina Williams	Administration Trainee
Gabrielle Le Bon	Project Officer, Development & Innovation
Gary Williams	Youth Programs Case Work Trainee
Dr Gillian Smith	Family Planning Doctor
Jan Ousby	Family Planning Nurse
Jane Henderson	Case Work Leader, Reconnect and Getting it Together
Jeannie O'Carroll	Youth Programs Case Manager, Switch Tweed
Kay Davison	Family Planning Receptionist
Kate Geary	Project Officer, Development & Innovation
Kate Taylor	Family Planning Receptionist
Dr Kerrie Stanwell	Family Planning Doctor
Liina Flynn	Communications Officer
Linda Lomman	Project Officer, Development & Innovation
Linda Wirf	Project Officer, Development & Innovation
Meaghan Vosz	Project Officer, Development & Innovation
Molly Galea	Manager Development & Innovation
PJ Black	Youth Programs Case Manager, Casino
Pamela Ashton	Family Planning Receptionist
Robyn Colliss	Family Planning Receptionist
Shazz Gillett	Youth Programs Case Manager, Lismore
Sonya Mears-Lynch	Youth Programs Case Worker, Clarence
Tony Davies	Chief Executive Officer
Trish Evans	Homelessness Research Officer
Trudi Fehrenbach	Youth Programs Case Manager, Ballina
Vivienne Watt	Finance Officer
Willie Hammond	Aboriginal Youth & Community Worker

PRESIDENT'S REPORT 2011

This year has been a year of great change and expansion for NRSDC.

Over the past year a new structure has been implemented and the Board would like to thank all of the staff for their patience and co-operation in getting the new structure bedded down and for working hard on its implementation. A restructure is always very difficult for staff but can provide an opportunity for revitalisation of an organisation if the change is embraced.

As well as implementing the new structure there has been an enormous growth in NRSDC over the past year across all areas of the organisation, but in particular a growth in new youth programmes which has seen the opening of the new premises in Dawson Street.

It has been a quiet year politically but it is likely that through 2012 at least at a national level, there will be more opportunity for NRSDC to campaign for the needs of the disadvantaged in the Northern Rivers, particularly in the latter half of the year when parties will be moving into pre-election mode.

On behalf of the Board, I would like to sincerely thank Tony Driese for all of his work and commitment during his time as President of NRSDC, a role he held through 2010 and most of 2011 and to pass on the Board's best wishes for Tony's further study endeavours in Canberra which necessitated his departure from the Board.



Finally I would like to take the opportunity to thank all the Board and staff for their continued commitment to NRSDC throughout this past year of change and expansion.

A handwritten signature in black ink that reads "Michelle McCartney". The signature is fluid and cursive.

Michelle McCartney
PRESIDENT

CEO'S REPORT

2010-2011 has been another year of growth and development for NRSDC. Along with our peers in the Community Sector, we have worked hard to ensure that vulnerable and disadvantaged groups across the Northern Rivers are able to access the opportunities and choices that so many of us take for granted.

Following the introduction of a new strategic plan in early 2010, NRSDC adopted a new structure comprising two branches that reflect our two core areas of activity: delivery and client services; and development and innovation. Over the last year we have implemented the new structure, with the creation of new roles within the organisation and redefinition of existing roles. The new structure, now in place, provides a basis for NRSDC to continue to deliver high quality community services; build collaboration to strengthen communities and services; and advocate on behalf of our region.

Both branches have had significant growth over 2010-2011. The majority of NRSDC's work over the last decade has involved direct client services delivery through regional youth programs such as Northern Rivers Reconnect and Getting it Together as well as Lismore/Kyogle Family Planning Service. NRSDC's delivery and client services branch grew significantly over the year with establishment of the 'Switch' consortium to support young people leaving out of home care and young people leaving juvenile justice. The new programs have been funded under the North Coast Homelessness Action Plan and are being delivered in collaboration with our consortium partner YPS Mid North Coast Inc. To accommodate this growth, NRSDC has moved to a new office in Grafton, opened new premises in Lismore and established a new office in Mullumbimby. To ensure regional coverage, we continue to maintain offices in Ballina, Casino and Tweed Heads.

Our development and innovation branch has seen an explosion of activity through new and existing programs. We completed the first round of the Community Sector Leaders project providing management training and mentoring to 16 leaders from services across the region. Our training



NRSDC CEO, Tony Davies

calendar continued to grow with more than 50 courses delivered over the year, including new courses on topics such as information exchange, dementia care and education, finance and advanced case management.

We have also worked hard to build networks within the sector through our participation in existing networks including aged and disability interagencies, transport working groups, generalist interagencies, and co-facilitation of newer networks such as the Northern Rivers Finance Officers Forum, the Northern Rivers Housing Forum and a forum on the Keeping Them Safe child protection reforms. A particular focus has been the youth sector with the establishment of the Northern Rivers Youth Council and the Youth Managers Network.

Another priority has been research and innovation. In partnership with Southern Cross University, NRSDC commenced a research project into homelessness service integration within the region. This project is one of 16 studies nationally funded by the Australian Government under the National Homelessness Research Partnership and is intended to build the evidence base for effective

strategies to address homelessness in regional Australia. We also commenced the Lived Experience Project to trial new ways to support people with mental illness to gain employment as peer workers. This project was developed in partnership with ACE North Coast, employment services, mental health agencies and state and federal government agencies.

Teamwork has been essential to our achievements as an organisation. Each member of the organisation has worked with commitment, energy and enthusiasm to deliver the best possible results for our community. I am again indebted to all staff members for their contribution to a successful year.

I would also like to thank the Board for their outstanding support over the past year. Every

member of the Board has made a great contribution to the organisation and we are all very grateful for their generosity with their time and expertise. I would particularly like to thank our former President Tony Dreise who guided the organisation up until his retirement from the Board in May 2011 and Michelle McCartney who stepped up and very capably led the organisation from then on.

Finally, we welcome feedback, comments and ideas on all aspects of our work. If you have any thoughts or ideas, please get in touch with either myself, the managers of our two branches, Molly Galea and Brett Paradise, or any other member of the NRSDC team and let us know what you think.

Tony Davies
CEO



TREASURER'S REPORT

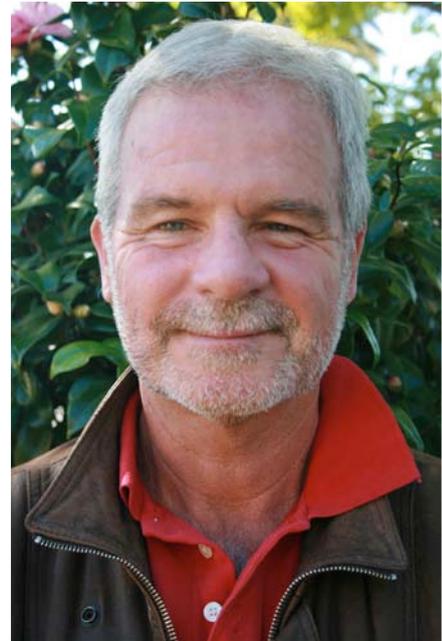
I am proud to present on behalf of the Board the 2010/11 Financial Statements. NRSDC has again produced a strong financial result while delivering effective programs and services.

NRSDC's financial objective as a not-for-profit organisation is to invest in social development while maintaining employee entitlements and the real value of our equity. NRSDC has continued to make adequate provisions for employee entitlements as well as generate a small surplus such that the real value (after accounting for inflation) of our equity is maintained or increased over time. This will help to ensure that NRSDC is able to continue to work to the benefit of the community and our member organisations long into the future.

NRSDC produced a surplus of \$89,203 in 2010/11 increasing member's equity to \$460,204. This is a positive result and compares to a surplus of \$42,179 for the previous year.

There are two significant items of mention this financial year. First we paid off the mortgage on our major asset, 22 Cathcart Street, which leaves the organisation free of debt.

Second, in keeping with the requirements of the *Associations Incorporation Act 2009* (NSW) which came into force in 2010, NRSDC has adopted Australian Accounting Standards. Adoption of these standards for the first time necessitated an adjustment to redundancy provisions as at 1 July 2010. The effect of this change has been that \$90,941 in



funds previously held as provision for redundancy have been brought into retained earnings, increasing members' equity by \$90,941.

It should be noted that NRSDC continues to hold sufficient capital to meet all employee entitlements including potential redundancy entitlements.

Adoption of the accounting standards has also resulted in some changes to the way that figures for the 2009/10 financial year are presented by comparison to the financial statements provided in our 2010 Annual Report.

Paul Cruickshank
Treasurer

ACTIVITIES SUMMARY

The NRSDC outlines its goals in the Strategic Plan: to advocate on behalf of our community; to strengthen sector relationships and capacity; to deliver quality and empowering services; to innovate with smarter ways to build stronger communities; and to improve internally by becoming more and more effective and efficient.

ADVOCATE ON BEHALF OF OUR COMMUNITY

NRSDC maintains participation in regional, statewide and national forums, including the NCOSS HACC issues forum, the HACC DO network, FONGA, the NCOSS Regional Forum, the NCOSS Transport Advisory Group, Homelessness Australia, YFoundations, Sustain Northern Rivers, the Northern Rivers Regional Managers Network, local, regional and state meetings relating to ageing, disability, transport, families and children, youth, and generalist interagencies. We are always keen to discuss and represent members' issues.

In the lead up to the State elections, NRSDC

hosted **pre-election forums** in each of the State electorates in the Northern Rivers. These forums had an explicit community focus and gave our members and the general community a chance to ask candidates about issues that concerned them. This covered a wide range of issues, including coal seam gas, the proposed Byrrell Creek Dam, affordable housing, employment, disability services, and transport in the region.

The **Transport Project** communicated and met with MPs to highlight the need for a transport information and coordination service in the



The pre-election forum held in Lismore attracted a full house of concerned community members. Our potential future government representatives were questioned closely about transport and other key policies which would shape social policy over the next decade.

Northern Rivers and to advocate for funding to support the NSW Aboriginal Transport Network. We made submissions to IPART reviews advocating equity for regional bus fares and highlighting the social impacts of raising taxi fares in regional areas. We also lobbied around expanding the 131500 transport information line into regional areas. Transport for NSW has advised us that the Northern Rivers has been selected as the first region to begin the rollout of a regional 131500 number in January 2012. We have attended NCOSS TPAG meetings throughout the year and have highlighted transport problems for young people in our region, including affordability, lack of weekend and night services and inflexibility with the school bus student subsidy scheme.

NRSDC produced a submission to the Productivity Commission's 'Caring for Older Australians' Report that contained a Northern Rivers perspective and advocated for older people in our region.

NRSDC continued its efforts to advocate on behalf of the region on issues relating to affordable housing supply and homelessness. A sub-

mission was made to the State Government's Affordable Housing State Environmental Planning Policy Review highlighting the impact of the new legislation from a regional perspective and putting forward suggested amendments and inclusions to maximize affordable housing development opportunities in the Northern Rivers. NRSDC also approached and worked closely with the Australian Bureau of Statistics in preparation for the enumeration of the region's homeless population in the lead-up to the 2011 Census.

A presentation by NRSDC at the Shelter NSW Annual Conference promoted homelessness service integration strategies employed in the region and a similar presentation was delivered to the NSW Homelessness Action Plan Committee's planning day held in Coffs Harbour.

An article on issues impacting on our region's supply of affordable housing was also published in the Shelter NSW newsletter and local media interviews relating to housing and homelessness issues within the region were captured by a national news distribution service.



The RED Ticket Challenge, coordinated by the Transport Project team brought greater community awareness of subsidised bus fares for government benefit recipients. One participant, Laura Henkel, travelled around Ballina all day on a \$2.50 RED Ticket and shared her story:

"What I did today was not exceptional if we had gone by car, but, as I have proved, you can also do that much if you travel by bus and at a fraction of the cost!"

Laura Henkel

STRENGTHEN

SECTOR RELATIONSHIPS AND CAPACITY

The Community Sector

Leaders Project is funded by Community Builders and kicked off in February 2011, when eighteen managers from NGOs around the region enrolled in the Advanced Diploma in Community Services Management. This project provides a great opportunity for a formal qualification, excellent relationship building between middle and senior managers across the region, and participation in mentoring. The Community Sector Leaders project continues in 2011-2012.

NRSDC played a key role in the **Tenancy Support Program (TSP)** as the convener of the Coordination Group which is made up of representatives of government and non-government agencies involved in the provision of services related to homelessness on the Far North Coast.

The **Northern Rivers Regional Youth Managers Network (YMN)** was established in 2011 with funding from Better Futures in response to a need identified in consultations for the Regional Youth Plan from 2007 – 2010. The YMN is working to identify gaps in service provision to young people across the region, mapping what services have been provided and where, and has identified youth, mental health and substance abuse as a critical priority area for 2012. We are also working towards an Evidence Informed Practice youth work conference in the coming months.

NRSDC was one of 16 applicants nationally to receive funding under the National Homelessness Research Fund at the beginning of the year.

The **Northern Rivers Homelessness Research Project** is a joint project with the Regional Futures Institute of Southern Cross University identifying effective service integration strategies for regional homelessness service systems and implementing two of these measures within the region. The project is due for completion by December, 2011.

The ongoing work of the **Northern Rivers Housing Forum** continues to build linkages and improve access to information across the region's housing and homelessness sector.

NRSDC convenes **Sustain Transport**, one of the working groups of the Sustain Northern Rivers collaboration. Sustain Transport brings together key transport stakeholders from across the region to work together on issues, for example the integrated transport strategy for the North Coast that received funding in the recent NSW government budget. The Transport Project Officers are active members of LGA Transport Committees across the region and in 2010-2011 participated in very successful transport promotion events in Lismore, Grafton, Yamba, Tweed Heads and Murwillumbah.

The HACC Development Project

has been focusing on establishing solid working relationships across the three valleys and with neighbouring regions, and developing more effective ways to communicate. The fortnightly 'Ageing & Disability Digest' now ensures information is distributed without contributing to email overload. Also, the quarterly DO Report feeds back information gathered from the State HACC DO Network meeting, the Community Care Training Services meetings and the NCOSS HACC Issues Forum.

"The NRSDC HACC Digest is really helpful. All I have to do is scroll through and open any or all that are relevant to my service. It has helped keep us up to date and has also decreased email overload."

Lynelle Hartley,
Murwillumbah Meals on Wheels



Community Sector Leaders Project graduate Katie Thompson from The Salvation Army, Byron Bay with Nicole Julien. Katie went on to win an 'In The Line of Fire' award at the 2011 Northern Rivers Community Sector Ball.

"In the Northern Rivers, the community services industry is a large one and the Community Sector Leaders course allowed me to get to know other leaders in the area. Now I can work more closely with people in other services and I know who I can refer clients on to, from emergency housing services to local refuges."

Katie Thompson

DELIVER

QUALITY & EMPOWERING SERVICES

YOUTH PROGRAMS

Since the pilot of the national Reconnect program in 1997, NRSDC has been engaged in the delivery of high quality Youth Programs. We have also been developing expertise in early intervention for disadvantaged young people at risk of homelessness across the region with staff located in Tweed, Mullumbimby, Ballina, Lismore, Casino and Grafton.

Complementing the work done in the Reconnect Program, the NRSDC has been providing intensive case management to young people with Alcohol and Other Drug misuse and abuse issues for the past two years. The Getting It Together program is delivered to 100 young people per year across the Byron, Ballina, Lismore, Casino and Kyogle LGAs. As well as individual casework our staff engage in group work in schools, aiming to build resilience and reduce future risk taking behaviours.

“After many unsuccessful foster placements and engaging in drug and alcohol use, I not only got to see the young female client restored to her home but she went on to receive a Kids in Community Award for her advocacy work for young people in Ballina and also presented at the Launch of Youth Week.”

Trudi, Case Worker

The NRSDC and YP Space Mid-North Coast formed a partnership in response to the Homelessness Action Plan, to manage and deliver the SWITCH Case Management Program. SWITCH comprises two programs HAP - Leaving Care and HAP - Juvenile Justice.

The SWITCH programs provide Case Management services focused on accommodation support and transition to independent living for young people aged 16 to 25 who:

- are in OOHC or Foster/ Kinship and are at risk of placement breakdown; or
- are homeless or at risk of homelessness and have previously been in a care placement, or
- are involved with the Juvenile Justice system.

TRAINING CALENDAR

The Training Calendar over the financial year July 2010 to June 2011 delivered 47 courses, training 750 people. The courses ranged from Home and Community Care specific, such as HACC Orientation, to our ever popular Aboriginal Cross Cultural Awareness course and Mental Health First Aid, Public Speaking, Youth Mental Health First Aid, and Performance Management. NRSDC also offers to arrange these training sessions as in house sessions for organisations. After the Keeping Them Safe Forum we held in Ballina in February this year, we received funding which resulted in the Keeping Them Safe: Chapter 16A in Practice series.

The **Communities for Children** sector development project commenced, offering training targeted to people who work with vulnerable children and their families in Lismore and Mullumbimby.

LISMORE AND KYOGLE FAMILY PLANNING SERVICE

The Family Planning Service is a free reproductive and sexual health service, providing both clinical and health promotion services to women and their partners in Lismore and Kyogle.

In the last year the doctors and nurses have provided sexual health screening, contraception advice, fertility testing, termination information and cervical testing to over 300 people.

In the last year Dr Christine Read joined the team as a Reproductive and Sexual Health specialist practitioner, increasing the clinical expertise available to our community.

THE NORTHERN RIVERS YOUTH ADVISORY COUNCIL

NRVAC was established in 2011 with funding from Better Futures to give young people in the Northern Rivers region opportunities to take a leading role in participation and consultation activities on issues that affect their lives, to raise awareness of what matters to young people within local, state and federal government, and the community sector, and to act as a conduit to regional, state and federal decision makers.

Thirteen members were recruited and are on board with the NRYAC. In June 2011 the NRYAC participated in the Initiate the Future Youth Leadership conference at St Lucia campus of University of Queensland and learned about sustainability in leadership, how to have a broad impact in projects, and social enterprise.



Members of the Northern Rivers Youth Advisory Council met with Minister for Climate Change and Energy Efficiency, Greg Combet and Page MP Janelle Saffin during 2011.

INNOVATE

SMARTER WAYS TO BUILD STRONGER COMMUNITIES

NRSDC participated in the **North Coast Innovation Festival** in May, running events in Lismore and Grafton to start discussions about socially innovative thinking.

Eight people commenced careers in the community services sector with the **Aboriginal Employment Strategy**. This project combines accredited training, employment, mentoring and employer support to provide pathways into sustainable community service careers for Aboriginal people.

NRSDC was invited to be on the steering committee for the new **Northern Rivers Arts, Health and Wellbeing group**. This group works to strengthen the community by connecting the

arts, health and community sectors to provide a holistic approach to wellbeing based on the positive power of creativity.

In 2010-11 NRSDC represented regional community services at the **NCOSS Sector Development Forum**, advocating for a focus on **innovation, social media** and NGO sustainability at the 2012 Sector Development conference.

Experienced and early career Case Managers from across the region came together in Byron Bay to participate in an **Integrated Case Management 'DO TANK'** facilitated by NRSDC as part of our joint Homelessness Research Project with the Regional Futures Institute of Southern Cross University.



NRSDC's trainee Aboriginal Youth Workers Gary Williams and Chris King with NRSDC's Aboriginal Youth and Community Worker, Willie Hammond.

IMPROVE

INTERNALLY BY ENSURING THAT WE ARE BECOMING MORE EFFECTIVE & EFFICIENT

NRSDC has actively worked to strengthen relationships with Aboriginal communities in 2011 through the **Reconciliation Action Plan (RAP)**. We now have two local respected Aboriginal men as mentors to the RAP working group and are currently seeking to identify a woman mentor. NRSDC made a submission to The Panel on Indigenous Constitutional Recognition supporting the views of local Aboriginal people and advocating for ongoing collaboration.

To help foster career pathways in the community sector, NRSDC has taken on three trainees, Gary Williams, Chris King and Francina Williams who are working in youth programs and administration.

NRSDC has worked to improve internal and external communication, engaging a dedicated communications officer to oversee our newsletter and website; increasing staff attendance at local and regional interagencies; commencing a trial of social media with the Northern Rivers Youth Council; trialling an internal facebook site for staff communication and holding regular whole of organisation planning days to promote information sharing and cross-project collaboration.

The training calendar has grown exponentially over the past few years. This year saw the need to support its success and continuous improvement by upgrading the technology and reallocating organisational resources to support it.

To minimise future energy costs, and demonstrate our commitment to sustainable practices, NRSDC installed a 4.5KW solar power system at our Cathcart Street office in Lismore. The office is located in a prominent location and helps to showcase business use of solar technologies.

Our Human Resources policies and procedures were reviewed and updated and we introduced a new staff performance development framework.

NRSDC exceeded financial targets for 2010-2011 with the surplus of \$89,203 for the year representing 4.5% of revenue against a target of 2%. This surplus will help to ensure that NRSDC has sufficient reserves to meet future contingencies and will support our work into the future.

“Through timely updates to the NRSDC website and through the fortnightly electronic newsletter sent to over 900 subscribers, NRSDC has consistently improved and expanded its engagement with the wider community and other organisations in the community services sector.”

Liina Flynn,
NRSDC Communications Officer,

FINANCIAL REPORTS

NORTHERN RIVERS SOCIAL DEVELOPMENT
 COUNCIL INCORPORATED
 STATEMENT BY MEMBERS OF THE BOARD

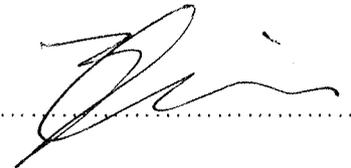
The Board has determined that Northern Rivers Social Development Council Incorporated is not a reporting entity, however is required by the Associations Incorporation Act 2009 to produce a general-purpose financial report.

The Board has determined that this financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board:

1. The financial report presents fairly the financial position of Northern Rivers Social Development Council Incorporated as at 30 June 2011 and the results of the entity for the year ended on that date in accordance with Accounting Standards – Reduced Disclosure Requirements.
2. At the date of this statement, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they fall due.
3. Amounts received as grant funding have been expended in accordance with the terms of the funding agreements.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Name:	<u>P. CRUCKSHANK</u>	<u>T. DAVIES</u>
Signature:		
Position:	<u>TREASURER</u>	<u>CEO</u>

DATED AT LISMORE

DATE: 9 November 2011



**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
NORTHERN RIVERS SOCIAL DEVELOPMENT
COUNCIL INCORPORATED**

Report on the Financial Report

We have audited the accompanying financial report of Northern Rivers Social Development Council Incorporated, which comprises the Statement of Financial Position at 30 June 2011, the Statement of Comprehensive Income, Cash Flow Statement and Statement of Changes In Equity for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the board.

Boards' responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act (NSW). This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



COVER OF EXCELLENCE

Liability limited by the Accountants Scheme, approved under the Professional Standards Act 1994 (NSW)

PARTNERS

*Lismore Telephone (02) 6621 2581
158 Molesworth Street (PO Box 198) Lismore NSW 2480 Facsimile (02) 6621 9740*

Ballina Telephone (02) 6686 5655

*G.J. Smith B.Bus., I.I.B., C.A.
T.W. Graham B.Bus., C.A., FFII
A.M. Jones B.Bus., C.P.A.
S.I. Trustam B.Bus., C.A.
A. Bazzana B.Bus., C.A.*

1/183 River Street (PO Box 396) Ballina NSW 2478 Facsimile (02) 6686 5086

Email admin@wappetts.com.au Internet www.wappetts.com.au



**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
NORTHERN RIVERS SOCIAL DEVELOPMENT
COUNCIL INCORPORATED**

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion, the financial report of Northern Rivers Social Development Council Incorporated is in accordance with the Associations Incorporation Act (NSW), including:

- giving a true and fair view of Northern Rivers Social Development Council Incorporated's financial position as at 30 June 2011 and of its performance for the year ended on that date, and
- complying with Australian Accounting Standards- Reduced Disclosure Requirements (including the Australian Accounting Interpretations) and the Associations Incorporation Act (NSW).

158 MOLESWORTH STREET
LISMORE NSW 2480

DATE: 26/10/2011

WAPPETT & PARTNERS
Chartered Accountants

TREVOR W GRAHAM - Partner
Registered Company Auditor
Number – 160017



COVER OF
EXCELLENCE

Liability limited by the Accountants Scheme, approved under the Professional Standards Act 1994 (NSW)

*Lismore Telephone (02) 6621 2581
158 Molesworth Street (PO Box 198) Lismore NSW 2480 Facsimile (02) 6621 9740*

Ballina Telephone (02) 6686 5655

PARTNERS

*G.J. Smith B.Bus., LL.B., C.A.
T.W. Graham B.Bus., C.A., FFin
A.M. Jones B.Bus., C.P.A.
S.I. Tristram B.Bus., C.A.
A. Bazzana B.Bus., C.A.*

*Email admin@wappetts.com.au 1/183 River Street (PO Box 396) Ballina NSW 2478 Facsimile (02) 6686 5086
Internet www.wappetts.com.au*

Northern Rivers Social Development Council Incorporated
Statement of Financial Position
As at 30 June 2011

<u>Assets</u>	2011	2010
	\$	\$
Current Assets		
Cash at Bank & On Hand		
Cash at Bank	769,519	434,551
Cash on Hand	2,440	2,430
	<u>771,959</u>	<u>436,981</u>
Trade Debtors	66,013	76,075
Other Assets	9,929	5,680
Stock	1,875	3,477
Total Current Assets	<u>849,776</u>	<u>522,213</u>
Non Current Assets		
Property, Plant & Equipment		
Plant & Equipment - At Cost	75,110	51,735
Accumulated Depreciation	-23,094	-16,115
	<u>52,016</u>	<u>35,620</u>
Medical Equipment - At Cost	0	1,871
Accumulated Depreciation	0	-1,871
	<u>-</u>	<u>-</u>
Motor Vehicles - At Cost	108,910	22,122
Accumulated Depreciation	-8,043	-
	<u>100,867</u>	<u>22,122</u>
House @ 22 Cathcart Street - At Valuation 2005	300,000	300,000
House Additions - At Cost	14,632	14,632
Accumulated Depreciation	-1,463	-1,097
	<u>313,169</u>	<u>313,535</u>
Total Non Current Assets	<u>466,052</u>	<u>371,277</u>
Total Assets	<u>1,315,828</u>	<u>893,490</u>
Liabilities		
Current Liabilities		
Trade Creditors	54,752	56,212
GST Payable	27,854	6,643
Provision for Annual Leave	94,887	74,703
Provision for Long Service Leave	49,644	59,912
Provision for Redundancy	0	37,204
Summerland Credit Union - Mortgage	0	2,592
Accrued Expenses	37,546	22,849
Grants In Advance	563,413	202,784
Total Current Liabilities	<u>828,096</u>	<u>462,899</u>
Non Current Liabilities		
Provision for Long Service Leave	27,528	22,506
Summerland Credit Union - Mortgage	0	37,584
Total Non Current Liabilities	<u>27,528</u>	<u>60,090</u>
Total Liabilities	<u>855,624</u>	<u>522,989</u>
Net Assets	<u>460,204</u>	<u>370,501</u>
Members Equity		
Retained Earnings		
Beginning of financial year	195,687	62,567
Adjustment upon Accounting Standards adoption	-	90,941
Surplus/(Deficit)	89,703	42,179
	<u>285,390</u>	<u>195,687</u>
Asset Revaluation Reserve	174,814	174,814
Total Members Equity	<u>460,204</u>	<u>370,501</u>

Northern Rivers Social Development Council Incorporated
Statement of Comprehensive Income
For the year ended 30 June 2011

	Note	2011 \$	2010 \$
Revenue from ordinary activities	2	1,989,990	1,532,276
Expenses from ordinary activities excluding borrowing expenses	3	-1,896,724	-1,486,785
Borrowing expenses		<u>-3,563</u>	<u>-3,312</u>
Profit/(loss) from ordinary activities before income tax		89,703	42,179
Income tax attributable to operating activities		-	-
Profit/(loss) from ordinary activities after income tax		89,703	42,179
Net profit/(loss)		<u>89,703</u>	<u>42,179</u>

**Northern Rivers Social Development Council Incorporated
Statement Of Changes In Equity
For the year ended 30 June 2011**

	2011 \$	2010 \$
Total Retained Earnings at the beginning of the year	195,687	62,567
Net profit/(loss) for the financial year	89,703	54,227
Adjustment to profit to adopt accounting standards	0	-12,048
Adjustment to equity to adopt accounting standards	0	90,941
Total Retained Earnings at the end of the financial year	<u>285,390</u>	<u>195,687</u>
Asset Revaluation Reserve	174,814	174,814
Total Equity at the end of the financial year	<u>460,204</u>	<u>370,501</u>

**NORTHERN RIVERS SOCIAL DEVELOPMENT COUNCIL INCORPORATED
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2011**

	2011	2010
	\$	\$
Receipts from operating activities	311,556	325,773
Receipts from grant funding	2,015,059	1,307,682
Payments to suppliers and employees	(1,867,498)	(1,538,689)
Interest received	34,066	23,010
Interest paid	(3,563)	(3,312)
Net cash provided by (used in) operating activities	<u>489,620</u>	<u>114,464</u>
 Cash flows From Investing Activities:		
Proceeds - sale of property, plant and equipment	-	-
Payment for property, plant and equipment	(114,466)	(47,458)
Net cash provided by (used in) investing activities	<u>(114,466)</u>	<u>(47,458)</u>
 Cash flows From Financing Activities:		
Repayment of borrowings	(40,176)	(2,841)
Net cash provided by (used in) financing activities	<u>(40,176)</u>	<u>(2,841)</u>
 Net increase (decrease) in cash	 334,978	 64,165
Cash and cash equivalents at the beginning of the financial period	436,981	372,816
 Cash and cash equivalents at the end of the financial period	 <u>771,959</u>	 <u>436,981</u>

**NORTHERN RIVERS SOCIAL DEVELOPMENT
COUNCIL INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act NSW 2009.

The financial report is a general-purpose financial report that has been prepared in accordance with Australian Accounting Standards and Australian Interpretations of the Australian Accounting Standards Board. Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRSs).

For first time adoption of Australian Accounting Standards it was necessary to adjust the provision for redundancy at 1 July 2010 amounting to \$90,941. The financial effect was an adjustment increasing retained earnings by \$90,941.

Early Adoption of Accounting Standards

In accordance with s334 (5) of the Corporations Act, the Board has early adopted the following accounting standards:

- AASB 1053 'Application of Tiers of Australian Accounting Standards'
- AASB 2010-02 Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements

The Association satisfies the definition of a Tier 2 entity in accordance with AASB 1053.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the material accounting policies adopted by the association in preparation of the financial report:

(a) Property, Plant & Equipment

Property, plant and equipment are included at cost or independent valuation. All assets are depreciated over their estimated useful lives.

**NORTHERN RIVERS SOCIAL DEVELOPMENT
COUNCIL INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS**

(b) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and long service leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled, plus related on costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

(c) Receivables & Revenue Recognition

Trade debtors are recognised at the amounts receivable as they are due for settlement no more than 30 days from the date of recognition. Collectability of trade debtors is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful debts is raised where some doubt as to collection exists.

(d) Trade & Other Creditors

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

(e) Income Tax

The association is exempt from income tax.

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

(g) Inventories

Inventories are valued at the lower of cost or net realisable value using the first in first out method of assigning costs.

(h) Australian Accounting Standards

The Association is required to prepare general-purpose financial statements; this means that 2010 comparative figures will be presented in accordance with Australian Accounting Standards. It should be noted that this will result in 2010 comparative figures differing from the balances as disclosed in the 2010 financial statements.

**NORTHERN RIVERS SOCIAL DEVELOPMENT
COUNCIL INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS**

2. Revenue, consisting of

	2011	2010
Grant Income	1,654,430	1,279,401
Contributions	86,345	101,913
Trading / Operating Income	117,044	95,403
Other Income	132,171	55,559
	1,989,990	1,532,276
	=====	=====

3. Expenditure, consisting of

	2011	2010
Wage Payments	933,211	887,137
Superannuation Expense	81,126	78,134
Leave and Other Provisions	21,706	51,857
Consultants / Sub-contractors	220,632	20,860
Motor Vehicle Costs	84,301	88,594
Travel & Accommodation	23,859	13,792
Supervision	5,934	6,410
Audit Fee	11,015	11,055
Bank Fees	431	387
Board Costs	10,712	5,841
Building Maintenance	23,177	10,915
Cleaning	7,658	5,953
Client Support	5,115	4,246
Depreciation	19,691	10,596
Utilities & Rates	12,316	10,127
Equipment & Maintenance	22,571	9,931
Insurance	17,227	16,823
IT Support & Maintenance	26,911	11,556
O.H. & S.	616	310
Printing / Photocopying	15,748	13,295
Program, Training & Conference	108,777	43,651
Promotion / Advertising	3,818	15,697
Postage / Distribution	3,093	2,523

**NORTHERN RIVERS SOCIAL DEVELOPMENT
COUNCIL INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS**

3. Expenditure, continued

	2011	2010
Recruitment	23,518	600
Stationery / Staff Amenities	4,823	3,614
Storage	2,240	1,771
Subscriptions	5,737	4,090
Sundry	1,023	30,522
Telephone / Fax	21,035	37,265
Website Hosting	551	3,100
Workers Compensation	14,185	13,565
Workplace Training	48,037	9,799
Premises Costs	103,579	46,201
Brokerage	12,351	14,343
Business Planning Costs	-	3,660
	<u>1,896,724</u>	<u>1,486,785</u>
	=====	=====

4. Movements in carrying Amounts – Property Plant & Equipment

Movements in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the financial year:

	Land & Buildings	Plant & Equipment	Motor Vehicles	Total
	\$	\$	\$	\$
Balance at beginning of year	313,535	35,620	22,122	371,277
Additions	-	27,677	86,788	114,465
Disposals	-	(1,478)	-	(1,478)
Depreciation	(366)	(9,803)	(8,043)	(18,212)
Carrying Amount at the end of the year	<u>313,169</u>	<u>52,016</u>	<u>100,867</u>	<u>466,052</u>

The Building carrying value was based upon an independent valuation in 2005 on the basis of market value for mortgage security purposes.

**NORTHERN RIVERS SOCIAL DEVELOPMENT
COUNCIL INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS**

5. Related Party Disclosures

	2011	2010
	\$	\$
Key Management Personnel Compensation		
Short Term and post employment Benefits	244,782	222,913

Key management personnel is defined as the Chief Executive Officer and the Managers of the major program streams.

**NORTHERN RIVERS SOCIAL DEVELOPMENT COUNCIL INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2011**

	2011	2010
	\$	\$
Note 6 Reconciliation of cash		
(a) Cash at the end of the financial period as shown in the Statement of Cash flows is reconciled to the related items in the Balance Sheet Position as follows:		
Cash on hand	2,440	2,430
Cash at bank	769,519	434,551
Balance per Statement of Cash flows	<u>771,959</u>	<u>436,981</u>
 (b) Reconciliation of cash flow from operations with operating surplus after income tax		
Operating surplus after Income Tax	89,703	54,037
Non-cash flows in operating surplus		
Depreciation		7,608
Net Profit / (Loss) on sale of fixed assets		2,988
Fixed assets written off		
Employee benefits expense		28,674
Changes in assets and liabilities		
(Increase)/decrease in receivables		(42,859)
(Increase)/decrease in other assets		(103)
(Increase)/decrease in stock		-
Increase/(decrease) in GST payable		(7,606)
Increase/(decrease) in payables		43,444
Increase/(decrease) in other liabilities		28,281
Cash Flows from operations	<u>89,703</u>	<u>114,464</u>



22 Cathcart Street
Lismore NSW 2480
Postal: PO Box 5419
East Lismore NSW 2480
Phone: (02) 6620 1800
Fax: (02) 6620 1899
Email: info@nrsc.org.au
Web: www.nrsc.org.au