**Building Inclusive Workplace: Mark’s Story Transcript**

**Mark:** I was born deaf. I’ve often applied for jobs, been called to plenty of interviews, and I’ve seen many times that when I’ve turned up I could see the employer’s face drop when they saw “Oh…” “He’s a deaf person!” And I knew straight away I wasn’t going to get the job. They’d already judged me. Even though my resume clearly showed that I can do the job. It’s good if you come across an employer who will take the time. Rather than thinks straight away “Ahh no, too much hassle!” to feel safe and happy and productive at work for me comes from working with a great bunch of work colleagues who try to include me in their conversation and not saying to me “Ahh, don’t worry about it, I’ll talk to you later.” If I get that feeling I’ve been accepted for who I am, that makes me feel comfortable and it makes me happy to come to work and do my job. Yeah.

**Workplace inclusion is everybody’s business**