**Building Inclusive Workplaces: Cody’s Story Transcript**

**Cody:** People with disabilities are people first. We have ambitions, we have goals, we want to work. It’s also about helping people to feel part of their local community. Because it sends a clear message to the broader community that we care about people. When I first applied, the position was for a fulltime Local Area Co-ordinator and it had drivers licence down as a requirement. I’ve come into the job interview immediately going “Look, I can’t give you thirty hours a week. And I can’t drive a car for you.” And to my shock horror, a week later I got the phone call going “You start next month and here are your three days a week that you said you needed.”

**Workplace inclusion is everyone’s business**

**Cody:** The second I mentioned the adjustments I was reassured “We’ll deal with it.” “It isn’t a problem. It’s nothing we can’t move beyond.” “Morning everyone.”

**Staff:** “Morning” “Hi”

**Cody:** I walk in that door and I’m not a person with a disability. I’m a Local Area

Co-ordinator. Social Futures have a massive ‘can do’ attitude when it comes to employing people with disabilities and I’m honoured to work for them.