**Building inclusive workplaces: making it work Transcript**

**Gary:** Employing people with various disabilities, it’s a whole lot easier than you think. There are lots of resources out there to help with that.

**Sam:** We’re able to provide reasonable adjustments in the workplace to assist a person with disabilities to fully engage in a role. And there’s a number of organisations that help us through funding and worksite assessment. So it’s been really beneficial.

**Jess:** So I’ve got a program on my computer that talks to me. If I need to read anything off paper I’ve got a desktop magnifying glass and it also is able to scan and read things out.

**Maree:** So I’m here at my desk, I’ve got a an office chair. It’s a short stature office chair. It has a foot rest for me to put my feet on because my feet don’t go to the ground. And this chair, along with the support in the kitchen, the stool, I got through Job Access.

**Scott:** I have a lived experience of vision impairment. What I’ve got here is I’ve got two special screens that I’ve got through Job Access where the light comes in from the side, which makes it easier for me to see with clarity. I had some zoom text programming, which basically allows me to enlarge the print.

**Ben:** I need a little bit of extra support in some areas. So, like I need a standing desk. I need the freedom t be able to sit down when I need to and stand up when I need to. But, I feel like I’ve been a really good attitude to the workplace.

**Mark:** These are roger microphones that are linked to my hearing aid. Sounds like, when everybody’s talking they’re standing right behind me, talking right into my ear. It’s really loud and clear.

**Jess:** Probably the biggest adjustment to my work is that everywhere I go I’m followed by a cloud of caramel coloured fluff. Yeah, it’s really good to have her around and have her in the office.

**Tony:** And, of course, what we’re also doing are creating more and more built environments that are accessible for everyone. It’s been extraordinarily positive for us. And, you know, I’m so glad that we’re doing this. We need to do more and I’d encourage everyone to get involved.

**Workplace inclusion is everybody’s business**